

## **Staffing on-demand**

	Administration/ General Customer Service		Contact Centre (Inbound/Outbound)		
	VIC	NSW	VIC	NSW	
Hourly pay rate*	\$29.86	\$29.86	\$32.69	\$32.69	
Superannuation	\$3.14	\$3.14	\$3.43	\$3.43	
Payroll Tax	\$1.77	\$1.80	\$1.93	\$1.97	
WorkCover	\$0.80	\$0.23	\$0.87	\$0.25	
Weploy service fee	\$10.10	\$ 10.01	\$10.71	\$10.60	
Total hourly rate (exc GST)	\$ 45.67	\$ 45.04	\$ 49.63	\$ 48.94	
	Administration/ General Customer Service		Contact Centre (Inbound/Outbound)		
	QLD	SA	QLD	SA	
Hourly pay rate*	\$29.86	\$29.86	\$32.69	\$32.69	

	General Customer Service		(Inbound/Outbound)	
	QLD	SA	QLD	SA
Hourly pay rate*	\$29.86	\$29.86	\$32.69	\$32.69
Superannuation	\$3.14	\$3.14	\$3.43	\$3.43
Payroll Tax	\$1.63	\$1.63	\$1.79	\$1.79
WorkCover	\$0.45	\$0.23	\$0.49	\$0.25
Weploy service fee	\$10.01	\$9.97	\$10.61	\$10.57
Total hourly rate (exc GST)	\$ 45.09	\$ 44.83	\$ 49.01	\$48.73

	Administration/ General Customer Service		Contact Centre (Inbound/Outbound)		
	WA	ACT	WA	ACT	
Hourly pay rate*	\$29.86	\$29.86	\$32.69	\$32.69	
Superannuation	\$3.14	\$3.14	\$3.43	\$3.43	
Payroll Tax	\$1.82	\$2.26	\$1.99	\$2.47	
WorkCover	\$0.57	\$4.71	\$0.62	\$5.16	
Weploy service fee	\$10.07	\$10.89	\$10.67	\$11.58	
Total hourly rate (exc GST)	\$ 45.46	\$ 50.86	\$ 49.40	\$55.33	

<sup>\*</sup>Rates listed are for standard working hours during Monday to Friday. It does not apply to public holidays, weekends and overtime.

May vary based on a job description. Due to rounding calculations a \$0.01/hr variance may occur.

## Example schedule of Weployee engagement hours and buyout fee

Weployee engagement hours	600	500	400	300	200	100	0
Buyout fee (once off)	\$5,445	\$5,445	\$5,445	\$5,445	\$5,445	\$5,445	\$5,445
Total buyout fee (exc GST)*	\$5,445	\$6,455	\$ 7,465	\$8,475	\$9,485	\$10,495	\$11,505

<sup>\*=(600</sup>hours-Weployeeengagedhours)xHourlyMargin+Buyoutfee\$5,445

At the end of each week, the Weployee will submit their timesheet for approval by you, the Weployer, via the Weploy app, which will reflect the hours worked. As the Weployer, you will have by 12 PM Tuesday to approve or dispute the timesheet via your Weployer dashboard. Please note that if the submitted timesheet is not approved or disputed within till 12 PM Tuesday, the timesheet will be automatically approved.

In order to reject a timesheet, you must have bona-fide reasons to do so (i.e. inaccurate record of hours worked) and are obligated to inform Weploy.

Upon receiving a timesheet dispute, Weploy will review the dispute and deem it acceptable or rejected. If the dispute is accepted, Weploy will reduce the amount payable accordingly. If the dispute is rejected, the timesheet will stand as valid and Weploy will invoice you accordingly.