

Staffing on demand

	Administration/ General Customer Service		Contact Centre (Inbound)	
	VIC	NSW	VIC	NSW
Hourly rate*	\$ 27.81	\$ 27.81	\$29.88	\$ 29.88
Superannuation	\$ 2.64	\$ 2.64	\$ 2.84	\$ 2.84
Payroll tax	\$ 1.48	\$ 1.66	\$ 1.59	\$ 1.78
WorkCover	\$ 0.65	\$ 0.14	\$ 0.70	\$ 0.23
Weploy service fee	\$ 9.04	\$ 8.99	\$9.48	\$ 9.43
Total hourly rate (exc GST)	\$ 41.62	\$ 41.24	\$ 44.49	\$ 44.16

*Rates listed are for standard working hours during Monday to Friday. It does not apply to public holidays, weekends and overtime. May vary based on a job description. Due to rounding calculations a \$0.01/hr variance may occur.

Payroll tax rates	VIC	NSW
Payroll tax rate	4.85 %	5.45 %
WorkCover*	2.132 %	0.448/0.699 %**
Superannuation	9.50 %	9.50 %

*WorkCover may vary depending on industry

**For contact centre

Example schedule of Weployee engagement hours and buyout fee

Weployee engagement hours	600	500	400	300	200	100	0
Buyout fee (once off)	\$5,445	\$5,445	\$5,445	\$5,445	\$5,445	\$5,445	\$5,445
Total buyout fee (exc GST)*	\$5,445	\$6,349	\$7,253	\$8,157	\$9,061	\$9,965	\$10,869

*=(600 hours - Weployee engaged hours) x Hourly Margin + Buyout fee \$5,445

At the end of each week, the Weployee will submit their timesheet for approval by you, the Weployer, via the Weploy app, which will reflect the hours worked. As the Weployer, you will have by COB Tuesday to approve or dispute the timesheet via your Weployer dashboard. Please note that if the submitted timesheet is not approved or disputed within till COB Tuesday, the timesheet will be automatically approved. In order to reject a timesheet, you must have bona fide reasons to do so (i.e. inaccurate record of hours worked) and are obligated to inform Weploy.

Upon receiving a timesheet dispute, Weploy will review the dispute and deem it acceptable or rejected. If the dispute is accepted, Weploy will reduce the amount payable accordingly. If the dispute is rejected, the timesheet will stand as valid and Weploy will invoice you accordingly.